

## Classified advertisements and professional notices

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• Visit the *De Rebus* website to view the legal careers CV portal.

**Rates for classified advertisements:**  
A special tariff rate applies to practising attorneys and candidate attorneys.

#### 2022 rates (including VAT):

Size	Special tariff	All other SA advertisers
1p	R 9 003	R 12 923
1/2 p	R 4 504	R 6 459
1/4 p	R 2 261	R 3 240
1/8 p	R 1 129	R 1 619

#### Small advertisements (including VAT):

	Attorneys	Other
1–30 words	R 455	R 664
every 10 words thereafter	R 152	R 229
Service charge for code numbers is R 152.		

# DE REBUS

**Closing date for online classified PDF advertisements is the second last Friday of the month preceding the month of publication.**

Advertisements and replies to code numbers should be addressed to: The Editor, De Rebus, PO Box 36626, Menlo Park 0102.

**Tel: (012) 366 8800 • Fax: (012) 362 0969.**

Docex 82, Pretoria.

**E-mail: [classifieds@derebus.org.za](mailto:classifieds@derebus.org.za)**

Account inquiries: David Madonsela

**E-mail: [david@lssa.org.za](mailto:david@lssa.org.za)**

## **De Rebus has launched a CV portal for prospective candidate legal practitioners who are seeking or ceding articles.**

### **How it works?**

As a free service to candidate legal practitioners, De Rebus will place your CV on its website. Prospective employers will then be able to contact you directly. The service will be free of charge and be based on a first-come, first-served basis for a period of two months, or until you have been appointed to start your articles.

### **What does De Rebus need from you?**

For those seeking or ceding their articles, we need an advert of a maximum of 30 words and a copy of your CV.

Please include the following in your advert –

- name and surname;
- telephone number;
- e-mail address;
- age;
- province where you are seeking articles;
- when can you start your articles; and
- additional information, for example, are you currently completing PLT or do you have a driver's licence?
- Please remember that this is a public portal, therefore, **DO NOT include your physical address, your ID number or any certificates.**

### **An example of the advert that you should send:**

25-year-old LLB graduate currently completing PLT seeks articles in Gauteng. Valid driver's licence. Contact ABC at 000 000 0000 or e-mail: [E-mail@gmail.com](mailto:E-mail@gmail.com)

### **Advertisements and CVs may be e-mailed to:**

[Classifieds@derebus.org.za](mailto:Classifieds@derebus.org.za)

### **Disclaimer:**

Please note that we will not write the advert on your behalf from the information on your CV.

No liability for any mistakes in advertisements or CVs is accepted.

The candidate must inform *De Rebus* to remove their advert once they have found articles.

Please note that if *De Rebus* removes your advert from the website, Google search algorithms may still pick up the link or image with their various search algorithms for a period of time. However, the link will be 'broken' and revert to the *De Rebus* homepage.

If you are seeking articles, which will commence in 2023, please forward your CV to us from October onwards. Should a candidate need to re-post their CV after the two-month period, please e-mail: [Classifieds@derebus.org.za](mailto:Classifieds@derebus.org.za)



# LOOKING FOR A REWARDING LEGAL CAREER WITHIN A GLOBAL FINANCIAL SERVICES COMPANY?

## LABOUR LAW ATTORNEY

### KEY RESPONSIBILITIES:

- Draft & review employment contracts, consultancy agreements and a variety of communications;
- Update, maintain and implement all Labour-related and general company policies, processes and documentation. Assist with policy interpretation and guidance across different jurisdictions we operate in (South Africa, United Kingdom, Mauritius)
- Training and Development of management and staff on performance management, appraisals, dispute / conflict resolutions. Review and audit of all HR processes on an ongoing basis to ensure full compliance with South African and United Kingdom Labour legislation;
- Conduct investigations into allegations of misconduct and draft recommendations on disciplinary steps; Prepare charge sheets; Attend or Chair disciplinary inquiries; Responsible for providing day-to-day, tactical and legal advice and guidance to Management on Labour matters (e.g., coaching, counselling, career development, disciplinary actions and representing the company in labour dispute in various forums such as the CCMA and Labour Court).
- Be involved in various statutory and regulatory reporting in different jurisdictions including but not limited to Dept. of Labour, SETA, SARS, Home Affairs, FSCA, and FCA.

### QUALIFICATION

- Minimum BCOM LLB/ BA LLB Degree/ Post graduate Labour Law

- Admitted Attorney or Advocate of the High Court of South Africa/ Articles from a reputable firm

### REQUIREMENTS

- Driven, Energetic, young and Agile/ Ability to work under pressure and meet deadlines
- Ability to do research, interpret case law and draft legal opinions
- Have demonstrable experience in labour law practice and industrial relations with a proven track record in employment legal matters in a similar environment;
- Demonstrate sound knowledge of South African labour legislation and industrial relations knowledge including the LRA, BCEA, Skills Development and Employment Equity Acts
- Excellent Planning, Prioritizing and Organizing abilities
- Excellent communication skills, both written and verbal
- Ability to work in a structured and high performing environment
- Minimum of 5 years relevant experience

### REMUNERATION

- A highly attractive and competitive remuneration structure. Further details provided upon interview. WE REWARD EXCELLENCE!

**LOCATION:** Cape Town

## SPECIALIST RETIREMENT FUND ATTORNEY / COMPLIANCE OFFICER

### KEY RESPONSIBILITIES:

- Prepare, review and implement fund rules.
- Monitor and report on the ongoing compliance of the firm and its portfolios with the legal and regulatory environment, monitor compliance through periodic and regular reviews.
- Set the appropriate deadlines and ensure that all deadlines in respect of Board meetings and statutory and tax filing have been adhered to.
- Ensure that all the regulatory and other internal or external reporting requirements applicable to the relevant companies have been adhered to. Ensure detailed policies, procedures, systems and controls are implemented.
- Implement the compliance monitors across various regulated companies and perform detailed compliance reviews on risk areas.
- Review legal agreements to ensure that the statutory compliance requirements are met and risks have been mitigated.

- Articles obtained from a reputable firm.

### KEY REQUIREMENTS

- Strong knowledge and experience of SA retirement fund regulation / law including SA tax.
- Excellent Planning, Prioritizing and Organizing abilities.
- Excellent communication skills, both written and verbal.
- 5 to 8 year's retirement fund experience

### REMUNERATION

- A highly attractive and competitive remuneration structure. Further details provided upon interview. WE REWARD EXCELLENCE!

**LOCATION:** Cape Town

### QUALIFICATION

- Minimum B.Com LLB or BA LLB Degree / CFP / H.Dip in Tax
- Can be a CA (SA) or Admitted Attorney or Advocate of the High Court of South Africa.

Email your covering letter, CV, Identity Document & Academic Transcripts to:

[recruitment@oasiscrest.com](mailto:recruitment@oasiscrest.com) | [www.oasiscrest.com](http://www.oasiscrest.com)

For more details, please call 021 413 7860



## LOOKING FOR A REWARDING LEGAL CAREER WITHIN A GLOBAL FINANCIAL SERVICES COMPANY?

### SENIOR COMMERCIAL / TAX ATTORNEY

#### KEY RESPONSIBILITIES:

- Draft, review, negotiate and enforce commercial agreements and other legal documents to ensure our full legal rights and provide advice thereon; Advise on all commercial matters of the organization.
- Provide clear succinct legal advice, counsel at all levels of the organization on complex legal matters from contracts to litigations and more.
- Act as counsel on a variety of legal issues on a daily basis in a timely and effective manner.
- Provide legal guidance on new product/feature development.
- Oversee legal matters requiring external legal assistance.
- Identify, research, analyze and advise relevant legal and regulatory requirements in SA and other jurisdictions and translate into business solutions.
- Support the continuous improvement of the internal legal department by identifying and implementing improvements in processes, forms and operations.
- Prepare detailed regulatory submissions to motivate for certain tax policies which would be beneficial to the interests of clients and / or the organization.

#### QUALIFICATION

- Minimum B.Com LLB and BA LLB Degree

- Post graduate LLM in Taxation / H.Dip Tax (Optional)
- Admitted Attorney or Advocate of the High Court of South Africa/ Articles from a reputable firm

#### KEY REQUIREMENTS

- Demonstrate a good understanding of company and trust law and tax.
- Have demonstrable experience as commercial lawyer with a proven track record in a similar environment;
- Excellent Planning, Prioritizing and Organizing abilities
- Excellent communication skills, both written and verbal
- Must have managerial ability to oversee 3 or more other professional lawyers.
- 12 + years of post-articles relevant experience gained at a reputable firm

#### REMUNERATION

- A highly attractive and competitive remuneration structure. Further details provided upon interview. WE REWARD EXCELLENCE!

**LOCATION:** Cape Town

### ATTORNEY / COMPLIANCE OFFICER

#### KEY RESPONSIBILITIES:

- Monitor and report on the ongoing compliance of the firm and its portfolios with the legal and regulatory environment, monitor compliance through periodic and regular reviews.
- Set the appropriate deadlines and ensure that all deadlines in respect of Board meetings and and tax filing have been adhered to
- Ensure that all the regulatory and other internal or external reporting requirements applicable to the relevant companies have been adhered to. Ensure detailed policies, procedures, systems and controls are implemented.
- Implement the compliance monitors across various regulated companies and perform detailed compliance reviews on risk areas.
- Review legal agreements to ensure that the statutory compliance requirements are met and risks have been mitigated.
- Apply compliance process across multiple jurisdictions showing an understanding of different compliance requirements.

#### QUALIFICATION

- Minimum B.Com LLB and BA LLB Degree
- Admitted Attorney or Advocate of the High Court of South Africa/ Articles from a reputable firm

#### KEY REQUIREMENTS

- Understanding corporate governance and knowledge of global best practice / trends within the regulatory, compliance and governance framework.
- Background in financial services regulation / law with knowledge of the South African and Global regulatory landscape including risk management would be beneficial.
- Excellent Planning, Prioritizing and Organizing abilities
- Excellent communication skills, both written and verbal
- 1 - 5 year's post-articles experience gained at a reputable firm with experience in Unit Trust Funds / Retirement Funds / Insurance Funds

#### REMUNERATION

- A highly attractive and competitive remuneration structure. Further details provided upon interview. WE REWARD EXCELLENCE!

**LOCATION:** Cape Town

Email your covering letter, CV, Identity Document & Academic Transcripts to:

[recruitment@oasiscrescent.com](mailto:recruitment@oasiscrescent.com) | [www.oasiscrescent.com](http://www.oasiscrescent.com)

For more details, please call 021 413 7860

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**Contact Hugh Raichlin at  
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### Services offered



### FAMILY LAW Attorney

We are based in Bryanston, Johannesburg and offer expert advice and services in all family related legal issues.

**Kelly van der Berg:**  
Telephone: (011) 463 1214  
Cell: 071 682 1029  
E-mail: [kelly@pagelinc.co.za](mailto:kelly@pagelinc.co.za)



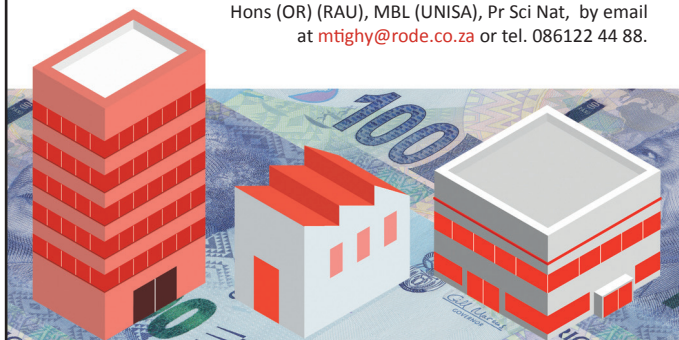
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Our credibility has been built over more than three decades and is partially based on rigorous research. After all, we are also property economists of note and town planners and publishers of the esteemed *Rode Reports* – used by banks as a 'bible'. All our valuers have post-graduate degrees.

Contact our head of valuations, Marlene Tighy BSc (Wits) Hons (OR) (RAU), MBL (UNISA), Pr Sci Nat, by email at [mtighy@rode.co.za](mailto:mtighy@rode.co.za) or tel. 086122 44 88.



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### BRAAMFONTEIN — JOHANNESBURG

We offer assistance with preparation of all court papers to ensure compliance with Rules and Practice Directives of Constitutional Court.

Our offices are located within walking distance of the Constitutional Court.

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### Contact: Donald Arthur

☎ 011 628 8600 / 011 720 0342    ✉ [darthur@moodierobertson.co.za](mailto:darthur@moodierobertson.co.za)

📍 12<sup>th</sup> Floor • Libridge Building (East Wing) • 25 Ameshoff Street • Braamfontein • Johannesburg





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*Jan L. Jordaan*  
Jan L. Jordaan Inc. Attorneys

1 Forster Street, Benoni, 1501 | Tel: 011 748 4500

E-mail: [estates@janljordaan.co.za](mailto:estates@janljordaan.co.za) | Website: [www.janljordaaninc.co.za](http://www.janljordaaninc.co.za)

### ITALIAN LAWYERS

For assistance on Italian law (litigation, commercial, company, successions, citizenship and non-contentious matters), contact

#### Anthony V. Elisio

South African attorney and member of the Italian Bar, who frequently visits colleagues and clients in South Africa.

##### Rome office

Via Aureliana 53  
00187 Rome, Italy

##### Milan office

Galleria del Corso 1  
20122 Milan, Italy

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### Pretoria Correspondent



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### LAND CLAIMS COURT Correspondent

We are based in Bryanston, Johannesburg only 2,7 km from the LCC with over ten years' experience in LCC related matters.

Zahne Barkhuizen: (011) 463 1214 • Cell: 084 661 3089

• E-mail: [zahne@law.co.za](mailto:zahne@law.co.za)

Avril Pagel: Cell: 082 606 0441 • E-mail: [pagel@law.co.za](mailto:pagel@law.co.za)



### HUGH RAICHLIN

Accredited Mediator

#### MEDIATION

Hugh Raichlin is an internationally accredited mediator with the London School of Mediation. He has mediated matrimonial, workplace and commercial disputes with over 30 years' experience as an attorney. Hugh offers virtual mediations where requested. Attorneys are welcome to attend mediations with their clients.

CONTACT HUGH RAICHLIN TO BOOK AN APPOINTMENT:

083 377 1908 | [HUGH@RAICHLIN.CO.ZA](mailto:HUGH@RAICHLIN.CO.ZA)

[WWW.RAICHLINATTORNEYS.CO.ZA](http://WWW.RAICHLINATTORNEYS.CO.ZA)

**LABOUR COURT  
Correspondent**

We are based in Bryanston, Johannesburg and fall within the Labour Court's jurisdiction.

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E-mail: [odasilva@law.co.za](mailto:odasilva@law.co.za)

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E-mail: [pagel@law.co.za](mailto:pagel@law.co.za)



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OF SOUTH AFRICA**



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**All practitioners and support staff are  
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8 June 2022 - 9 June 2022

**Deceased Estates Webinar**

21 June 2022  
22 June 2022  
28 June 2022  
29 June 2022

**Opinion Writing Webinar**

23 June 2022 - 24 June 2022

**Office Administration and Client Care**

11 July 2022 - 19 August 2022

**Cryptocurrency in Ponzi Schemes  
Webinar**

8 September 2022

**E-mail: [info@LSSALEAD.org.za](mailto:info@LSSALEAD.org.za)**

**Tel: +27 (0)12 441 4600**

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*De Rebus*' website ([www.derebus.org.za](http://www.derebus.org.za)).